

Alternative Career Exploration in the Sciences (ACES)

Article I - Name

The name of this organization shall be Alternative Career Exploration in the Sciences (ACES).

Article II - Purpose

The purpose of this organization shall be to provide all graduate students, professional students, and postdocs (trainees) additional access to career development services. Particularly, ACES would provide a benefit to trainees who are interested in pursuing careers in a non-academic setting. This is an area of career development that is currently lacking on campus, as existing resources are not as extensive as we would like to provide. ACES will attempt to fulfill this need by providing a platform for trainees to learn about alternative career opportunities and connect trainees to the private sector through participation in networking and recruiting events with successful science professionals.

Article III - Compliance Clause

We agree to abide by all regulations described in the Guidelines for Recognized Student Organizations, all University policies, in addition to all federal, state and local laws.

Article IV - Non-Discrimination

This organization shall not discriminate on the basis of race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, protected veteran status, and any other status protected by applicable state or federal law.

Article V - Membership

Membership shall be open to any currently enrolled student or employee of the University.

Article VI - Election of Officers

- A. The following officers shall be elected on a yearly basis: President, Vice-President, Treasurer
- B. An election shall be scheduled in September of each year to elect new officers by majority vote. Incumbent officers have the option to run for re-election.
- C. There is a minimum 2.2 GPA requirement for all officers and they be registered for at least 2.0 graduate credit hours at the University of Missouri or have postdoctoral status.
- D. Two-third of the active members must be present at the time of voting.
- E. Newly elected officers should assume office immediately following the meeting in which they are elected.

Article VII - Executive Board

- A. All elected officers shall serve on the executive board.
- B. The duties of each officer shall be:

President: Elected annually

1. Undergo administrative training by ORG
2. Preside over meetings and seminars.
3. Act as liaison with graduate school, University officials, contributors, and guest speakers.
4. Invite selected speakers and coordinate seminar events.
5. Actively seek and maintain funding for the organization.
6. Coordinate website updates through the graduate school IT department.
7. Register ACES with the ORG annually.
8. Assist VP with networking and workshop events as needed.
9. Will serve as an unelected ACES Advisor following completion of term.

Vice-President: Elected annually

1. Undergo administrative training by ORG
2. Oversee Officer and Committee Director elections.
3. Coordinate bi-annual career exploration and networking events.
4. Coordinate annual career development workshops.
5. Maintain membership roster.

Treasurer: Elected annually

1. Undergo finance training by ORG.
2. Submit annual budget requests to the ORG.
3. Maintain financial records and coordinate spending with the graduate school.
4. Prepare annual spending reports, which will be reviewed by the executive board and distributed to active members and contributors.

Article VIII - Removal of Officers

- A. Any members may make a motion for the removal of any officer providing that evidence is presented to support the removal. Grounds for removal include the inadequate fulfillment of aforementioned duties or the violation of regulations described in the Guidelines for Recognized Student Organizations, University policies or any federal, state or local laws.

- B. A two-thirds vote by the membership is needed to remove an officer. Two-third of the active members must be present at the time of voting.
- C. An election for a new officer should be conducted at the next scheduled business meeting.

Article IX - Advisor

- A. The organization must select one faculty or staff member (at least 75% FTE) to serve as advisor.
- B. The executive board shall nominate one faculty or staff member that meets the aforementioned requirements.
- C. The active membership shall vote on accepting the advisor with a simple majority needed for acceptance.
- D. Two-thirds of the active members must be present at the time of voting.

Article X - Removal of an advisor

- A. Grounds for removal include the inadequate fulfillment of aforementioned duties or the violation of regulations described in the Guidelines for Recognized Student Organizations, University policies or any federal, state or local laws.

Article XI - Amendments to the Constitution

- A. Any member of the organization may present amendments to the Constitution at any regularly scheduled business meeting. After reading the current Constitution along with the proposed change, the change will be voted on. A four-fifths majority is necessary to pass the amendment. Two-thirds of the active membership must be present at the time of voting.
- B. Amendments to the Constitution must be submitted to and approved by the Coordinator for Student Organizations before they become effective.